

Application for Contract Employment

INCOMPLETE APPLICATIONS WILL NOT BE
CONSIDERED. RESUME NOT ACCEPTED IN LIEU OF
COMPLETING APPLICATION.

BIG BARN HARLEY-DAVIDSON
81 N.W. 49th Place
Des Moines, IA 50313-2250



Position(s) applied for _____ Date of application _____

Referral Source ☐ Facebook ☐ Instagram ☐ Employee ☐ Relative ☐ Walk-in ☐ Website ☐ Other
☐ Name of source (if applicable) _____

Name _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP CODE

Telephone # (____) _____ Home Cell (____) _____

Email Address _____ Best time to call _____ AM/PM

Previous Two Addresses

STREET CITY STATE ZIP FROM TO

STREET CITY STATE ZIP FROM TO

Are you currently employed?..... Yes ☐ No ☐

May we contact your work?..... Yes ☐ No ☐
If yes, work number and best time to call.....(____) _____ ext _____ AM/PM

Are you eligible for employment in this country?..... Yes ☐ No ☐

Date available for work.....

Are you able to meet the attendance requirements of this position **including evenings & weekends?** Yes ☐ No ☐

Do you have a valid driver's license?..... Yes ☐ No ☐

Do you have a valid motorcycle license?..... Yes ☐ No ☐

Have you ever been convicted of a crime?..... Yes ☐ No ☐
If yes, please explain _____

CONVICTION WILL NOT NECESSARILY BE A BAR TO CONTRACT EMPLOYMENT. EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN
RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING.

Employment History

EMPLOYER			DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
			FROM	TO	
ADDRESS					
CITY		STATE	HOURLY RATE/SALARY STARTING WAGE		
JOB TITLE			\$ PER		
IMMEDIATE SUPERVISOR AND TITLE					
MAY WE CONTACT FOR REFERENCE?		YES	NO	HOURLY RATE/SALARY FINAL WAGE	
PHONE			\$ PER		
REASON FOR LEAVING					
EMPLOYER			DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
			FROM	TO	
ADDRESS					
CITY		STATE	HOURLY RATE/SALARY STARTING WAGE		
JOB TITLE			\$ PER		
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MAY WE CONTACT FOR REFERENCE?		YES	NO	HOURLY RATE/SALARY FINAL WAGE	
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JOB TITLE			\$ PER		
IMMEDIATE SUPERVISOR AND TITLE					
MAY WE CONTACT FOR REFERENCE?		YES	NO	HOURLY RATE/SALARY FINAL WAGE	
PHONE			\$ PER		
REASON FOR LEAVING					

Educational Background

A. List last three schools attended, starting with the most recent, high school & above. **B.** List highest grade level completed. **C.** Indicate degree or diploma earned, if any. **D.** Major field of study. **E.** Dates attended.

A. School, City, State	B. Highest Grade Level	C. Degree/Diploma	D. Major	E. Dates Attended

Personal References

List the name and telephone of three personal references you have known for at least (3) years. They cannot be related to you.

Name	Telephone	Years Known

Additional Information

List professional, trade, business, social clubs, or civic associations and any offices held.
EXCLUDE MEMBERSHIPS WHICH WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

Organization	Offices Held

List the activities you have been involved with in the past. (i.e. Girl/Boy Scouts, 4-H, FFA, Food Bank, Humane Society, etc.)
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What characteristics would make you a great brand ambassador?

Notice and Authorization

I, _____ , hereby consent and authorize Big Barn Harley-Davidson or its agents to prepare an investigative consumer report, including but not limited to obtaining a consumer report and information as to my credit worthiness, credit standing, character, general reputation, credit capacity, personal characteristics, mode of living, and verification of all information provided in my application. This report may involve personal interviews with sources, such as neighbors, friends, associates, past employers and educational institutions. Public records may be used in this report, such as civil and criminal records, driving records, liens, judgements, and bankruptcy, that are deemed to have bearing on my job performance. This consumer report will be used for employment purposes. **In using a consumer report for employment purposes, before taking any adverse action based in whole or in part of the report, the person intending to take such adverse action shall provide to the consumer to whom the report relates, a copy of the report and a description in writing of the rights of the consumer under this title, as prescribed by the Federal Trade Commission, section 609(c)(3).**

I am providing the following information, together with all information provided in my application, for the preparation and proper verification of the consumer report.

All previous names for the past ten years: _____

Date of birth (optional): _____

Signature _____

Date _____

Print Name _____

Big Barn Harley-Davidson prides themselves in the environment that is provided to its customers.

Employee must:

- Be 21 years of age.
- Have reliable transportation or have the ability to get to off-site events.
- Be willing to work evenings and weekends.
- Be well groomed, stylish, well-spoken & maintain an attractive appearance at all times.
- Be comfortable posing with customers for photographs.
- Be able to stand or walk for long periods of time.
- Be able to lift up to 50 lbs. frequently.
- Possess excellent written & verbal communication skills.
- Display team attitude.
- Wear uniforms provided by store and adhere to dress code policy.
- Comply with non-smoking policy.

Drug testing will be performed as a part of an employer paid pre-employment process.

I understand that if I am a contracted employee, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I give the employer the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in the application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.

The employer does not unlawfully discriminate in contract employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

If I am contracted, I understand that I am free to resign at any time, by giving no less than 14 days notice, and the employer reserves the right to terminate my contract at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am contracted, I will be required to provide proof of identity and legal work authorization.

I represent and warrant that I have read and fully understand the forgoing and seek contract employment under these conditions.

Signature of Applicant

Date